

CHRISTIANS SHARING CHRIST FILM MINISTRIES
CANDIDATE QUESTIONNAIRE

CSCFM's Mission Statement is: "Equipping, training and serving native missionaries to help the local church by presenting the message of Salvation using films, to the largest number of people in the shortest amount of time".

Please visit us @ www.CSCFM.org, before you begin this candidate questionnaire. Familiarize yourself with our ministry. This candidate questionnaire is designed to obtain information that will allow us to become better acquainted with you and your family as well as your past and present work in ministry.

NOTICE: Your file will NOT be complete until receipt of the candidate questionnaire, photos and the three (3) letters of recommendation have been received. Once the file is complete, the CSCFM Board of Directors will then review your file which will take approximately 8 to 12 weeks. CSCFM's role is NOT to provide employment but to simply partner with you as you fulfill God's calling in your ministry. If CSCFM partners with you, your main purpose in this ministry is reaching the unsaved and not to see it as a means of making additional income. If money is your goal, then CSCFM does not desire to partner with you.

If CSCFM Board of Directors selects you as a possible candidate, you will be scheduled for a 2-3 day interview/evaluation with a CSCFM Country Director. If CSCFM Board of Directors does NOT select you, you will be respectfully notified by email, however, we will NOT share as to the reason for our decision.

STOP! Take a moment NOW to pray and seek God's face and guidance before completing this candidate questionnaire! Carefully read each question and answer according to what the Holy Spirit tells you and not what you think people want to hear.

- 1) Today's Date: _____

- 2) How did you hear of or discover CSCFM?
 - a. ___ CSCFM's website
 - b. ___ Family member/friend (Please provide their name, address, occupation, relationship to you, how long you have known them and their email address if they have one.)

 - c. ___ Other (please explain)

- 3) Personal information:
 - a. Full legal name including full middle name _____
 - b. Christian name (if different from legal name) _____
 - c. Postal address (i.e. P.O. Box) _____
 - d. Physical home address if different from mailing address _____

 - e. State, Province or Department name _____
 - f. Country name _____
 - g. Phone numbers (home & cellular) _____
 - h. Email address (if more than 1 list all) _____
 - i. Website address (if you have one) _____
 - j. Date of birth _____

- 4) Of what Country is your citizenship? _____

- 5) Are you single, engaged, married, or widowed? _____
- 6) If you are married, have you or your spouse been previously married, divorced, or widowed? If yes, please explain.
- 7) If you are married, please provide the name of your spouse and any/all children. What are their ages and dates of birth?
- 8) If you are married and your wife was asked the question, “Has your husband ever beaten or abused you”? How would she reply?
- a. Never
 - b. Occasionally
 - c. Always
- 9) If you are married, has your spouse accepted Jesus as Lord and Savior and do they live a devoted life to Him?
- 10) If you are married, do you and your spouse have such a relationship that you share every part of your lives (complete transparency)?
- 11) Is your family supportive of your desire to do film ministry? Yes No
- 12) Are you currently or have you in the past, assisted/worked with a CSCFM Film team in your area? If yes, give name of CSCFM person and location of their work.
- 13) In the area you are currently living, did you relocate there as a result of God’s calling, or are you a native to that area? If God’s calling, please explain.
- 14) Do you have a computer within your home or do you use the public internet café’s or friends’ computers?
- 15) Do you own or rent the residence in which you currently live? Own Rent
- 16) What levels of formal education have you completed beyond high school? (i.e., college, seminary, etc.) List names of institutions and degrees pursued/earned.

- 17) Do you read, write and speak English fluently? If you are married, does your spouse read, write and speak English? _____
- 18) What other languages are you fluent in besides English?
- 19) Have you ever attended and received short term, advanced, leadership training from the Haggai Institute? If yes, where and when?
- 20) In dealing with people, do you prefer to be a leader or a follower? Please explain.
- 21) Do you have any public speaking experience? ___ Yes ___ No
- 22) List hobbies or forms of recreation you enjoy and how many hours each week you spend participating in these.
- 23) Do you have any known health problems (chronic ailment, physical disability, major illnesses or handicaps) that would prohibit you from carrying heavy equipment or traveling to various areas? If yes, please explain.
- 24) Do you have any habits that reveal to God or others that you are not treating your body as the temple of the Lord (i.e., smoking, tobacco use, alcohol)? If yes, please explain.
- 25) Do you or one of your ministry partners/assistants own a vehicle (van, car, truck, motorcycle, bicycle or boat) for transportation? If yes, please explain.
- 26) Do you have a valid driver's license? ___ Yes ___ No
- 27) Is public/private transportation available in your town/area of residence? Please explain.
- 28) Is public/private transportation available to reach neighboring towns and the areas of your evangelistic ministry, (i.e., buses, trains, or boats)? Please explain.
- 29) Do you currently have a passport? If yes, what is the country of issue and expiration date? Please provide a copy when you submit the completed candidate questionnaire.

- 30) Have you ever traveled to the USA or any other country? If yes where, when and for what purpose? If yes for USA, is your visa current and what is the expiration date? Please provide a copy when you submit the completed candidate questionnaire.
- 31) What city and major international airport is nearest to the area you currently live?
- 32) If you do not live near a major international airport, what is the best and most efficient way to reach your area of residence or work area (domestic flights, train, boat, etc.)?
- 33) Are you a full time head pastor or associate pastor of a local church? If yes, please provide the following information:
- Name of church _____
 - Denomination (Baptist, Assembly of God, Independent, etc.) _____
 - Church postal address (i.e., P.O. Box) _____
 - Church physical address if different from mailing address _____
 - Phone numbers (church & cellular) _____
 - Church email address _____
 - Church website address _____
 - How many hours each week does your position require of you to work? _____
 - Payment (monies) you receive each month _____
 - Do you feel your current responsibilities could interfere with the requirements that CSCFM has of showing the films? (See Question #67 for requirements)
- 34) What is an average monthly salary for a pastor of a Christian church in your area?
- 35) If you are not a pastor, please provide the following information pertaining to the Church which you are attending or are a member of.
- Name of pastor _____
 - Denomination (Baptist, Assembly of God, Independent, etc.) _____
 - Name of church _____
 - Church postal address (i.e., P.O. Box) _____
 - Church Physical Address if different from mailing address _____
 - Church phone number & Pastor's phone number _____
 - Church email address and Pastor email address if different from church _____
 - Church website address _____

- 36) If your pastor used a percentage scale to evaluate your regular church attendance and your participation in church activities, what percentage would he choose?
- a. ___ 100%
 - b. ___ 75%
 - c. ___ 50%
 - d. ___ 25%
 - e. ___ Other. Please explain. _____

- 37) If you are not a pastor, are you a full time missionary, evangelist, or director? If yes, are you currently working with any ministry, mission agency or organization whose headquarters are based outside your country or from within your country? If yes, please provide the following information. (If there are multiple agencies/organizations, please provide the following information on each agency/organization.)
- a. Name of church/organization _____
 - b. Denomination (Baptist, Assembly of God, Independent, etc.) _____
 - c. Name of contact person _____
 - d. Postal address (i.e., P.O. Box) _____
 - e. Physical address if different from mailing address _____
 - f. Phone number of contact person _____
 - g. Email address of contact person _____
 - h. Website address of your church/organization _____
 - i. How many hours each week does your job require of you to work? _____
 - j. Payment (monies) you receive each month _____
 - k. Do you feel your current responsibilities could interfere with the requirements that CSCFM has of showing the films? If yes, please explain. (See Question #67 for requirements)

- 38) Are you presently receiving financial support (money) from any Christian individual(s) from within your country, from the USA, or from other parts of the world? If yes, please provide any and all amounts of support from each party and how often the support is given.

- 39) If God had NOT called you to be a pastor, missionary or evangelist, what occupation would you have pursued? _____

- 40) Are you currently associated with or attending any meeting(s) (bible study, prayer group, etc..) held weekly, monthly, or quarterly that is made up of local pastor's from multi- denominations. If yes, please explain.

- 41) What is your occupation? If you are NOT a full time pastor, missionary, evangelist or director. Please provide the following information about your employment.
- a. Company name _____
 - b. Occupation, job title, job description (type of work you do) _____
 - c. Company postal address (i.e., P.O. Box) _____
 - d. Company physical address if different from postal address _____
 - e. Contact person's name _____
 - f. Contact person's phone number _____
 - g. Contact person's email address _____
 - h. Company website address _____
 - i. How many hours each week does your job require of you to work? _____
 - j. Payment (monies) you receive each month _____
 - k. Do you feel your current responsibilities could interfere with the requirements that CSCFM has of showing the films? If yes, please explain. (See [Question #67](#) for requirements)
- 42) Do you promptly and joyfully give God the first fruits/tithes of the monies you receive?
- a. Always
 - b. Sometimes
 - c. Never
- 43) Have you in the past, or are you presently serving in a position of responsibility with any government agency within your country? If yes, please explain.
- 44) What currency (money) does your country use and what is the current rate of exchange of your country's currency to one U.S. dollar?
- 45) Can U.S. currency be exchanged for your country's money in the local banks? Yes No
- 46) Are bank money machines (ATM [automated teller machines]) available in your area to withdraw money using a card? Yes No
- 47) Are credit cards, such as Visa or Master Card, accepted in the local hotels, restaurants or businesses for purchase of goods, food and equipment? Yes No
- 48) What is the dominate religion in the area where your evangelistic ministry is conducted? Give the estimated percentage of people for each religion (Hindu, Islam, Buddhism, Judaism, Christianity, other).
- 49) In the past, have you or your family ever been associated with or a follower of any one or more of these religions? Please explain.

- 50) Do you now, or have you in the past faced opposition or been persecuted by followers of any of these religions? If yes, please explain.
- a. Do you hold any resentment toward this/these group(s)? Yes No
- 51) In the area where you conduct your evangelistic activities, what is the approximate number of established evangelical Christian Churches? _____
- 52) In the area where you conduct your evangelistic activities, what is the approximate number of municipalities, villages and towns that could benefit from the CSCFM films?
- 53) In the area where you conduct your evangelistic activities, what is the population?
- 54) In the area where you conduct your evangelistic activities, what is the terrain/topography type (i.e., hills, mountains, flatlands, jungles/forest, rivers, islands, etc)?
- 55) In the area where you conduct your evangelistic activities, what percentage (%) of the population understands or speaks English? _____
- 56) If CSCFM decides to partner with you, are you willing to work in cooperation with evangelical Christian churches in a spirit of non-denominational Christian unity (John 17:23)? If no, please explain.
- 57) Since a large percentage of the fastest growing churches in the world have a charismatic/full gospel style of worship, would you feel comfortable participating in this type of fellowship or in working on a team with those who do? Yes No
- 58) Indicate with a ✓ whether you agree or disagree regarding the doctrine of the following faiths?
- | | | |
|------------------------|----------------------------------|-----------------------------------|
| a. Roman Catholic's | <input type="checkbox"/> agree* | <input type="checkbox"/> disagree |
| b. Jehovah's Witnesses | <input type="checkbox"/> agree * | <input type="checkbox"/> disagree |
| c. Mormons | <input type="checkbox"/> agree * | <input type="checkbox"/> disagree |
| d. Seven Day Adventist | <input type="checkbox"/> agree * | <input type="checkbox"/> disagree |
- *If you agree with any doctrine(s) above, please have your priest/pastor/clergy provide a letter of recommendation on your behalf, per the requirements in [Question #96](#).
- 59) Have you ever or are you presently in the process of planting, establishing or pioneering a church, bible study and/or 'house church'? If yes, please explain.

- 60) In the past 60 days, has God prompted you alone to witness or share your faith (one-on-one) with a stranger or anyone, and did you lead them to faith in Jesus Christ. If yes, how many people?
- 61) How often in your day to day life do you look for God given opportunities to witness, share your faith, or encourage others to grow spiritually?
- Always
 - Sometimes
 - Never
- 62) On a daily basis, do you make it a habit of carrying gospel tracts?
- Always
 - Sometimes
 - Never
- 63) As a result of your evangelistic efforts with new converts, how are you personally involved in their baptism, their church placement, or their discipleship? Please explain!
- 64) How many hours each week do you commit toward your evangelistic ministry?
- 65) In which of the following have you been OR are you currently involved? Place a ✓ next to the appropriate ministries.
- | | |
|--|--|
| <input type="checkbox"/> Trainer to others in evangelism | <input type="checkbox"/> Teaching in bible college |
| <input type="checkbox"/> Printing gospel literature | <input type="checkbox"/> Radio or TV broadcasting |
| <input type="checkbox"/> Compassion ministry | <input type="checkbox"/> Praying for the sick |
| <input type="checkbox"/> Tract or bible distribution | <input type="checkbox"/> Working with children |
| <input type="checkbox"/> House-to-house visitation | <input type="checkbox"/> House church leader |
| <input type="checkbox"/> Working with students | <input type="checkbox"/> Film ministry |
| <input type="checkbox"/> Sunday school teacher | <input type="checkbox"/> Other (explain) |
- 66) How do you know OR why do you feel God wants you to become part of the CSCFM family? Please explain!
- 67) Due to the financial investment in film equipment per team, CSCFM requires a minimum of 8-10 (or more) film showings, each month. Do you feel you can commit to this requirement; provided God leads us to partner with you? If not, how many film showings can you commit to each month?

- 68) If CSCFM decides to partner with you, will a family member, friend, or church member(s) be directly involved in the film ministry work? If yes, provide their complete name, relationship to you and possible responsibilities.
- 69) If CSCFM decides to partner with you, will you personally keep, safeguard and maintain the equipment OR will you delegate this responsibility to someone else? If your answer is someone else, please provide their complete name and relationship to you.
- 70) If CSCFM decides to partner with you, will you do the actual film presentations (8-10 per month), or will you delegate this to someone else? If you will delegate, please provide their complete name and relationship to you.
- 71) If CSCFM decides to partner with you, do you have the time and flexibility to travel throughout your country or a neighboring country to organize and train new CSCFM film team members or evaluate existing film teams of CSCFM? Yes No
- 72) If CSCFM decides to partner with you, would your church contribute toward your financial support?
- 73) If CSCFM decides to partner with you, what short term and long term goals/plans will you set for yourself each month & each year? Explain.
- 74) If CSCFM decides NOT to partner with you, in film evangelism, explain the direction of ministry that you will continue or pursue for our Lord.
- 75) Are you aware of any church (specific denomination), ministry (i.e. Jesus Film Project (Campus Crusade for Christ [CCC]), Day Spring, Gospel for Asia), or independent (individual) in your area that is currently assisting the local church's with outreach using Christian films? Yes No
- a. If yes, please explain what you know of each ministries work in your area.
- b. Have you ever served with or been a part of any of these ministries? If yes, explain your position/responsibilities and the timeframe that you served with them.

- c. Who was your direct supervisor? Give their complete name, email address and their position with that organization.
- d. Do you still have access to any of the equipment used such as (i.e., video projector, 16 mm projector, DVD player, sound system & speakers, portable electric generator, etc.) as well as any DVD films/movies? Yes No
- 76) Electrical power will be necessary to operate the equipment required for film evangelism. What voltage is commonly used in your area? 110/120 volts or 220/240 volts?
- 77) Which DVD video format would be required to operate equipment purchased in your area?
 PAL NTSC (If unsure, please verify with a local electronics vendor/dealer in your area).
- 78) Do you personally or your church/organization currently own or have possession of any of the following?
Place a next to the equipment.
- Portable electric generator
 DVD player
 Sound system & speakers
 Video projector
 Laptop computer
 Vehicle (motorcycle, car, etc.)
- 79) Are Christian films available for purchase in your area? Yes No
- 80) What languages would the Christian films need to be in to minister to your audiences?
- 81) Would there be any restrictions or opposition from your local or national government that would prohibit you from giving “big screen” open air (outdoor) film presentations? If yes, please explain.
- 82) Would there be any restrictions or opposition from your local or national government that would prohibit you from giving film presentations indoors, such as municipal/government buildings (i.e., stadium or halls)? If yes, please explain.
- 83) Describe your personal habits regarding daily prayer and time spent reading God’s word (bible).
- 84) Do you have regular time of fasting? Yes No

85) Name three (3) of your strengths and three (3) of your weaknesses.

a. Strengths: (3)

b. How do your strengths affect your ministry?

c. Weaknesses: (3)

d. How do your weaknesses affect your ministry?

86) When someone gives you an unexpected gift, offering, etc., or shows kindness to you and your family, do you express your appreciation and gratefulness by replying in some manner?

a. ___ Always

b. ___ Sometimes

c. ___ Never

87) If the people who know you well were asked, "Do you have a reputation for doing only what is required or do you do more than expected"? How would they answer this question referring to you?

88) If God appeared to you and said, "What do you want, ask and I will give it to you?" What would be your reply to God?

89) On what scriptural grounds (Bible verses) are you assured of your salvation?

90) What Bible verse (only one) in the Bible is your personal favorite? Why?

- 91) Which spiritual gifts do you feel you have been affirmed?
- a. Prophecy
 - b. Serving
 - c. Teaching
 - d. Exhortation (The giving of advice or encouragement)
 - e. Giving
 - f. Ruling (Organization)
 - g. Mercy
- 92) Provide a clear testimony of your salvation experience? (Use page 14 for additional space if needed)
- 93) Share a remarkable experience, personal encounter, vision or dream you have had with God. And/or, share a prophecy told or given to you from someone that has helped confirm your calling or strengthened your Christian walk. (Use page 14 for additional space if needed)
- 94) Concerning your calling from God to do His work, describe the circumstances of the moment, location, and/or a certain bible verse(s) that God used to call you into His ministry? (Use page 14 for additional space if needed)
- 95) Do you have any God given convictions in your Christian living that you have proposed to follow no matter what? (If yes, please explain)

96) **REFERENCES: Three (3) letters of recommendation are required.** The reference person can be your pastor, other local pastors, evangelists, missionaries, teachers or employers. One of the three letters must be from your pastor or mentor. Family members should not be used as a reference person. Their letter must include all the following:

- ✓ Each letter must be on a business or organization type letterhead, dated and signed by the reference person.
- ✓ Addressed to Patrick Calhoun, President of CSCFM
- ✓ The reference person must identify themselves, their church, organization, or business along with all their contact information.
- ✓ How long they have known you and your family (should be a minimum of 12 months)
- ✓ What they would like us to know about you (your character)
- ✓ What they know about your personal work habits
- ✓ Their signature and official stamp if available

The reference person, whose signature appears on the letter, must scan their letter and attach via email To: cscmissions@aol.com. These reference letters **SHOULD NOT** come from you when you submit your completed candidate questionnaire and photos.

97) Please list the names and title/position of the three (3) reference people to whom we can expect to receive the letters of recommendation.

98) Please provide a photo of yourself. If you are married, also provide a photo of your family (spouse & children).

99) Please provide a scanned copy (front & back) of a valid (current) government issued identification card. Remember to also include a copy of your passport, and all current visas' within your passport.

100) Are you in agreement with our Doctrinal Statement of CSCFM following on page 15?
___ YES ___ NO (if your answer is no, use page 14 to explain)

101) Under the guidance of the Holy Spirit I have truthfully answered each question and I fully trust God for the outcome of my possible partnership with CSCFM? ___ YES ___ NO

If there is any additional information about you, your family or your ministry, or if there is a question that you would like to elaborate on, please feel free to share this information on page 14.

By completing and returning this candidate questionnaire, you are hereby giving CSCFM permission to communicate with your reference people as part of the evaluation process.

Thank you for your time in providing a **complete answer** to each question. Please return the entire package To: cscmissions@aol.com.

REMEMBER: Your file will NOT be complete until receipt of the candidate questionnaire, photos, ID's, passport (with current visa's), and the three (3) letters of recommendation have been received. Once the file is complete, the CSCFM Board of Directors will then review your file which will take approximately 8 to 12 weeks. Please understand that this candidate questionnaire is NOT an employment application and does not automatically represent a working relationship between CSCFM and you.

We ask that you please continue to pray for God's perfect will in our possible partnership together in expanding His Kingdom. Every blessing on you and your family, we look forward to your reply.

N. Patrick Calhoun
President of Christians Sharing Christ Film Ministries

ADDITIONAL INFORMATION (if needed)

DOCTRINAL STATEMENT OF
CHRISTIANS SHARING CHRIST FILM MINISTRIES

The partners affirm and declare their common convictions in the following:

1. We believe in the Scriptures of the Holy Bible (Old & New Testaments) as verbally inspired of God, and inerrant in the original writing, and that they are of supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.
3. We believe that Jesus Christ is God, was born of a virgin, died vicariously, shed His blood as man's substitutionary sacrifice, rose bodily, and ascended to heaven, where He is presently exalted at the Father's right hand, and that His return is imminent, visible and personal.
4. We believe that salvation consists of the remission of sins, the imputation of Christ's righteousness, and the gift of eternal life received by faith alone, apart from works. Because of Adam's sin, all men have guilt imputed, are totally depraved, and need to be regenerated by the Holy Spirit for salvation.
5. We believe in the "Eternal Security" of the believer; that it is impossible for one born into the family of God to ever be lost.
6. We believe that the Scriptural ordinances of the church are baptism and the Lord's Supper and are to be administered by the local church, that baptism (immersion) should be administered to believers only as a symbol of their belief in the death, burial and resurrection with Him, and that the Lord's Supper should be partaken of by baptized believers only to show forth His death till He comes again.
7. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.
8. We believe that Christ commanded the church to go into the entire world and preach the gospel to every person, baptizing and teaching those who believe.